

Psychological Safety Survey



For the following questions, please indicate your level of agreement or disagreement with the following statements using the following scale:

1–Strongly Disagree; 2-Disagree; 3-Neither Agree nor Disagree; 4-Agree; 5-Strongly Agree. On some questions you could also choose NA (“not applicable”).

1. I feel safe in reporting concerns that I have to my supervisor.

1	2	3	4	5	N/A
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2. I know how to communicate to my supervisor my concerns about our child protection policies.

1	2	3	4	5	N/A
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3. When I communicate my concerns to my supervisor, he or she listens.

1	2	3	4	5	N/A
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4. When I communicate my concerns to my supervisor, he or she takes appropriate action.

1	2	3	4	5	N/A
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5. I have reported concerns in the past and have felt my concerns were addressed.

1	2	3	4	5	N/A
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6. Our organization’s leaders listen to front-line staff and seek their input and feedback.

1	2	3	4	5	N/A
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7. I would feel comfortable reporting to leadership if I saw my supervisor violating policy or otherwise doing something wrong.

1	2	3	4	5	N/A
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8. I would feel comfortable reporting to leadership if I saw another employee or a volunteer violating policy or doing something wrong.

1	2	3	4	5	N/A
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9. The leadership of this organization truly values and supports its front-line staff.

1	2	3	4	5	N/A
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10. I trust the people I work with.

1	2	3	4	5	N/A
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